



# EXCEL ACADEMY

Jefferson County School District R-1  
 11500 West 84<sup>th</sup> Avenue  
 Arvada, CO 80005  
 Phone (303) 467-2295 Ext 102  
 Fax (303) 467-2291

## Licensed Teacher Salary Schedule

Steps	2019/2020		
	Level 1	Level 2	Level 3
	B.A.	B.A. + 20 (* see below)	B.A. + 40 (or Masters) (*see below)
1	\$36,279.36	\$37,004.58	\$39,544.38
2	\$37,367.70	\$38,115.36	\$40,729.62
3	\$38,488.68	\$39,258.78	\$41,950.56
4	\$39,643.32	\$40,436.88	\$43,331.64
5	\$41,011.14	\$42,874.68	\$45,235.98
6	\$42,563.58	\$44,582.16	\$47,341.26
7	\$44,254.74	\$46,351.86	\$49,540.38
8	\$45,600.12	\$47,743.14	\$51,641.58
9	\$46,985.28	\$49,175.22	\$53,730.54
10	\$48,460.20	\$50,639.94	\$55,807.26
11	\$49,973.88	\$52,135.26	\$57,889.08
12	\$51,471.24	\$53,648.94	\$60,059.64
13	\$52,889.04	\$54,932.10	\$61,624.32
14	\$53,934.54	\$56,225.46	\$62,838.12
15	\$54,968.82	\$57,464.76	\$64,067.22
16	\$55,799.10	\$58,457.22	\$65,206.56
17	\$56,614.08	\$59,448.66	\$66,383.64
18	\$57,356.64	\$60,282.00	\$67,564.80
19	\$58,049.22	\$61,112.28	\$68,756.16
20	\$58,788.72	\$61,897.68	\$69,832.26
21	\$59,577.18	\$62,679.00	\$70,741.08
22	\$60,364.62	\$63,399.12	\$71,589.72
23	\$61,044.96	\$64,115.16	\$72,438.36
24	\$61,721.22	\$64,819.98	\$73,287.00
25	\$62,418.90	\$65,474.82	\$74,131.56

\*\*For each year beyond Step 25 - Employee will receive a 1% increase in salary per year

Teachers new to Excel Academy will be given one (1) experience step for each year of full-time, contracted K-12 classroom teaching experience outside the school up to a maximum of five (5) years of experience. For example, a teacher with a BA and seven (7) years experience would receive a starting salary of \$41,729 (Level 1, Step 6). One step will be given after each full-time year of teaching service at Excel Academy. A full-time year of service is equivalent to the total number of contracted days per school year. This position is exempt and is not eligible for overtime compensation. The base salary is prorated and payable in twelve (12) equal installments on the last business day of each month beginning on August 31st of each year.

Hours @ Semester Hours; 1 quarter hour = 2/3 Semester Hours

\*Level 2 - BA +20 and Level 3 - BA +40 -- Post Bachelor Semester Hours must be for graduate level courses/credit hours at an accredited college or university.